

**PGCEA Compensatory Emoluments – Compensation Scale
Instructional Chairperson & School Based Activities
July 1, 2023 - June 30, 2024**

ELEMENTARY SCHOOLS	
Compensatory Emoluments/Activities (Max of 2 per employee)	Amount
Enrichment Activity - 10 per school	\$908.11
Service Activity - 10 per school	\$1,026.26
Technology Coordinator - Elementary Only - (1-999) Number of students	\$1,125.30
Technology Coordinator - Elementary Only - (1000-1999) Number of students	\$1,367.24
Technology Coordinator - Elementary Only - (2000+) Number of students	\$1,967.01
Testing Coordinator	\$1,125.30
Instructional Chairperson Assignments (Max of 1 per employee)	Amount
Instructional Chair (2-4) Number of teachers in the department	\$787.71
Instructional Chair (5-7) Number of teachers in the department	\$843.97
Instructional Chair (8+) Number of teachers in the department	\$900.23

MIDDLE SCHOOLS	
Compensatory Emoluments/Activities (Max of 2 per employee)	Amount
Enrichment Activity - 10 per school	\$908.11
Middle School Newspaper	\$2,040.17
Middle School Yearbook	\$2,040.17
National Honor Society	\$1,588.91
Service Activity - 10 per school	\$1,026.26
Student Government	\$1,026.26
Testing Coordinator	\$1,125.30
Instructional Chairperson Assignments (Max of 1 per employee)	Amount
Instructional Chair (2-4) Number of teachers in the department	\$787.71
Instructional Chair (5-7) Number of teachers in the department	\$843.97
Instructional Chair (8+) Number of teachers in the department	\$900.23

Combination Schools (i.e., K-8, K-12, 7-12, etc.) & Special Centers must follow guidelines for the appropriate grade levels.

HIGH SCHOOLS

Compensatory Emoluments/Activities (Max of 2 per employee)	Amount
Academic Coach* - 3 per school	\$2,806.49
Drama and Music (1-999) Number of students - 2 per school	\$3,427.65
Drama and Music (1000-2000) Number of students - 2 per school	\$4,579.96
Drama and Music (2001+) Number of students - 2 per school	\$5,715.38
Enrichment Activity - 10 per school	\$908.11
Forensic/Mock Trial	\$2,582.56
Gymkhana (Senior)	\$1,546.16
High School Class Sponsor (Grades 9-11) - 3 per school	\$1,588.91
High School Newspaper (8 Issues With Ads)**	\$2,738.96
High School Newspaper Without Ads**	\$2,040.17
High School Science Fair Coordinator	\$1,967.01
High School Yearbook With Ads**	\$3,427.65
High School Yearbook Without Ads**	\$1,613.67
Intramurals (Senior)	\$1,546.16
National Honor Society	\$1,588.91
Pom Pons (Senior)	\$1,546.16
School Literary Magazine (Each Issue - Limit 2)	\$1,704.83
Senior Class Sponsor - 2 per school	\$2,040.17
Service Activity - 10 per school	\$1,026.26
Student Government - 2 per school	\$2,040.17
Instructional Chairperson/Teacher Coordinator Assignments (Max of 1 per employee)	Amount
Instructional Chair (2-4) Number of teachers in the department	\$787.71
Instructional Chair (5-7) Number of teachers in the department	\$843.97
Instructional Chair (8+) Number of teachers in the department	\$900.23
Teacher Coordinator (1 for each of these subjects per school - English, Mathematics, Science, Social Studies and Special Education) High School Only	\$2,250.59

* The Academic Coach assists students at risk of satisfying the 2.0- grade point average requirement for participation in extracurricular activities.

** High Schools are permitted 1 Newspaper and 1 Yearbook (either with or without ads).