

Board Action Summary

An Outline of the Chief Executive Officer's Recommendation to the Board of Education

New Program: Yes No

Modified Program: Yes No

Subject: Approval of the New Negotiated Agreement for Employees of ACE/AFSCME, Local 2250 and the Board of Education for the period July 1, 2022 through June 30, 2025

Abstract and Highlights: Negotiation teams met from January to June 2022 to discuss language and compensation improvements for a new three year agreement. The teams reached agreement on a new contract with language changes and compensation improvements for the period July 1, 2022 through June 30, 2025.

Improvements include such items as increased hours of compensation for all bus drivers, food services workers and nurses. Additional and enhanced stipends and differentials for uniforms, equipment & supplies, and training. A number of language items were clarified and improved for both parties. Additional areas addressed and agreed upon by the parties included leave entitlements, work conditions and personnel actions.

Compensation improvements for ACE/AFSCME, Local 2250 employees for the period July 1, 2022 through June 30, 2023, include a 5% COLA, a one step increase for all eligible employees on their anniversary date and a \$1,000 retention bonus for all employees with no break in service from June 1, 2022 through September 16, 2022.

Compensation improvements for ACE/AFSCME, Local 2250 employees for the period July 1, 2023 through June 30, 2024, include a 4% COLA and a one step increase for all eligible employees on their anniversary date.

Compensation improvements for ACE/AFSCME, Local 2250 employees for the period July 1, 2024 through June 30, 2025, include a 4% COLA and a one step increase for all eligible employees on their anniversary date.

The Chief Executive Officer recommends that the Board of Education approve the stated increases and negotiated language changes for ACE/AFSCME, Local 2250 employees.

Budget Implications: \$29,964,464.60

Staffing Implications: N/A

School(s) Affected: N/A

Preparation Date: June 21, 2022

Person Preparing: Howard A. Burnett

Board Agenda Introduction Date (Budget Consent): June 23, 2022

Board Action Date (Budget Consent): June 23, 2022

Endorsed: _____



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Chief Financial Officer

Approved: _____



Chief Executive Officer

